

TABLE OF CONTENTS

Trends in the development of the Romanian sector of services	1
E.P. Balu, O. Buzoianu, M. Oancea Negescu, P. Stanciu	
Performance management tools used in NPOs – a literature review.....	5
M. Dan, E. Crişan	
Active labor market policies in Romania, in the context of developing the knowledge economy through the concept of entropy	10
G. Ciobanu, F. Bran, C. Alpopi	
A comparative view at work-life balance legislative measures in Europe	18
M.L. Florea, A. Borza	
Tax policy impact assessment of growth in Romania	26
M. Laman, U. Abbuzarli, T. Karimov	
Conflict management in the high trust organization	29
A. Sonea, E. Câmpeanu-Sonea	
Globalization and conflicting factors.....	38
A. Diaconu, O.F. Bălu, I. Gole	
Risk management in funding of agricultural projects.....	42
I. Beleiu, I. Tonea	
E-commerce and global food resources.....	48
S. Burlacu, D.A. Bodislav, C.V. Rădulescu	
Theories of adoption and use of ICT in tourism. Theoretical study	53
Al. Chiş, R. Lacurezeanu, C.A. Popa, D.C. Zelter	
Forests and the environment.....	60
M. Mitriţă, C.G. Badea, P.S. Angheluţă	
Is strategic management ready for big data? A review of the big data analytics literature in management research.....	65
M. Bogdan, D.C. Lungescu	
The waste management as a first step towards the circular economy. The case of Romania	74
R.E. Bozga, M.A. Mateescu, L. Bozga	
Considerations regarding the environments of the enterprise with respect to the triggering factors of the change	81
T. Irimiaş	
Convergence vs. divergence: the path of the European Union	89
I.S. Mihuţ, L.N. Pop	
State aid from theory to practice: A Start-Up Nation program analysis.....	96
P.C. Paşcalău	
Job attribute preferences of millennials.....	102
L. Mihalca	
The case for business services offshoring	107
B. Surdea-Blaga	
Cash cycle management, premise for survival and development	112
C.E. Stoenoiu	
Internalization of the university as a factor in improving the quality of education.....	119
M. Gorodilov, E. Chuchulina	